

CCSC Monthly Board Meeting Minutes

June 22, 2020 – 6:00pm

Virtual Spring Meeting (COVID-19 Restrictions in place for gatherings)

Spring Meeting with General Membership held after the Virtual Swimmer Recognition with the Coaching Staff.

The meeting was called to order by Chris Rhodes at 7:06pm.

Families In attendance; Abbott, J., Abbott, H., Adlington, Baillie, Bedard, Black, Green, Hilts, Howell, Hreljac, Hurley, Kingston, Knight, Knights, Lalonde, McKenzie, McMullin, Mitchell, O'Brien, Paterson, Pickett, Rhodes, Schroeder, Sparrow, Spracklin, Tripp, Wade, Wells, Wheeler.

Absent; Remainder of Membership

Quorum was attained with 29 participants. The President addressed the Membership and thanked the Board and Parents for their support throughout the year and during the last few months with the COVID pandemic. The President thanked our Coaches for keeping the swimmers involved with Dryland Training and the Leader Board.

Centennial Pool is still closed and the original plan to re-open is no longer in effect. The Town has stated that they cannot work through the current requirements while also being able to make money/profit.

Coach Update

Coaches are very proud of our swimmers this season. The swimmers have been very supportive of each other and lots of swimmers are gaining ground. We are disappointed that the Town has chosen not to re-open the pool. We had a plan in place which would meet all of the pandemic guidelines and the Aquatic Supervisor was in agreement. We hope that the Town will reconsider their decision over the summer. Swim Ontario and Swim Canada have been making changes to the COVID protocols and they getting a bit more lenient as the country is beginning to manage the number of COVID cases. We recognize that anything can change at this point and we have to continue to keep swimmers engaged in the meantime.

Question from a Member: Is there any chance of Open Water Swimming?

Coach Response: Swim Ontario has released guidelines for Open Water Swimmer and this is certainly an option as the Bay warms up. This type of swimming has more guidelines for safety. Once we come up with a plan, we will let Members know so that they can participate.

Constitution Update

Two votes for families with more than one swimmer.

MOTION made by Ian that the Membership agree to adopt the proposed updated CCSC Constitution.

Second: Wade

In Favour: 34 Votes (26 Member Families)

Against: 5 Votes (3 Member Families)

The Constitution has not been updated in 8 years and the Board agreed this year that a Committee should review the Constitution to ensure it represents the current needs of the Club and is alignment with other Clubs. A Committee of the Board reviewed the Constitution line by line and proposed changes to the remainder of the Board. The Board was in full favour of taking the proposal to the Membership for a full vote.

An Email was sent to the Membership twice in the last four weeks outlining the Committee Review, explaining the reason behind the proposed changes, and including a draft copy of the proposed Constitution. We would like to vote on the new document as a whole.

The President responded to a few questions posed from a Member. Following that, the President called out each Member Family name and those present at the meeting responded with "Present, In Favour/Not in Favour".

Motion passed with 26 Member Families In Favour and 3 Member Families Not In Favour.

Treasurer Update

Each year, our finances are reviewed by BDO and as a non-profit organization we have to present the "Unaudited Financial Statement" back to the Club annually.

- We planned on a 15k loss this season as the Board decided to cover Coaching expenses as a means to utilize some additional cash to support the Members.
- Membership Dues make up approximately 75% of our revenue.
- Our June Invitational event brings in approximately 17-18% of Net Revenue
- Swim-a-thon/August Camp bring in approximately 7-8% of Net Revenue
- Not having the June Meet or Swimathon has impacted us by approximately 35k.
- We have been receiving a Government Wage Subsidy (CEWS) since the beginning of the COVID shut-down which covers approximately 75% of our Coach wages. This program is currently scheduled to continue through the end of August.
- At the end of the season in July 2019 we had 129k Cash on Hand.
- Estimate that we will have approximately 92k at the end of July 2020. Majority of this loss is due to not holding Swim-a-Thon or the June Invitational.

- The Government Subsidy programs have assisted us in staying in a good position, as well as the fact that we had a good amount of “cash-on-hand” going into the pandemic.

MOTION made by Christina that the Membership agree to the Unaudited Financial Statements and Financial Report made by the Treasurer.

Second: A. Hilts

In Favour: Majority

The President thanked Members for participating in the Virtual Swimmer Recognition and remaining on the call for the Spring Meeting.

Meeting adjourned by Chris Rhodes.