

CCSC Monthly Board Meeting Minutes
November 18, 2021 – 7:00pm
ZOOM Meeting

The meeting was called to order by Naomi Paterson at 7:10pm.

Attendees: Ian, Naomi, Shane, Christina, Jan, Carolyn and Dawn
Absent: Corey

Approval of Agenda.

First: Carolyn
Second: Christina
In Favour: All

Approval of Minutes. Minutes from Monthly Board Meeting in October 2021:

First: Carolyn
Second: Christina
In Favour: All

Coach's Report

Collingwood Boston Pizza will be providing our Swimmer of the Month Prizes again this season. It's a nice bonus to winning SOM.

New Coach Hire – Matthew Schroeder has started volunteering with our Junior Clipper groups and he is doing an amazing job! We would like to hire Matthew as an Assistant Coach, so he can start the process of attaining his NCCP level 1 course. This would assist CCSC in coaching this season as well as next as it's important to start securing Junior coaching for the future.

Christina to sit out of the vote.

Motion made by Shane- I move to hire an additional part time coach for the junior clippers. 3 days a week. 5.5-6 hours a week.

Second: Jan
In favour: All

Motion passed.

Assistant Coach Wage Increase We would like to increase both Hailey Abbott and Maggie Rhodes hourly wages from \$16.50/HR to \$17.50/HR. The Assistant Coaches are doing a very good job and have shown that they are very capable and reliable and we feel they should receive the wage increase as a sign of our appreciation for what they do for the club.

Jan to sit out of the vote.

Motion made by Shane: To increase hourly wage of current assistant coaches from 16.50-17.50.

Second: Christina

In favour: all

Motion passed.

I also think that Coach Joyce deserves a wage increase as well. When she was initially hired, she was coaching 5 days a week (M, Tu, W, F & Sa) with only a single practice Tuesday morning. With this schedule she was coaching 12 hours a week. This season due to the growth of the club, she is now coaching 6 days a week (M, Tu, W, Th, F & Sa) with double practices on Tuesdays (morning Bronze – afternoon Purple) and is coaching 15 hours a week.

****discussion:** hired on salary to begin. How many hours total does she work? Review salary once a year. Bonus for coaches. Research and find out what other assistant coaches make would be good.

Motion (Ian): To review assistant coach salary regarding hours worked. We will look into this.

Second: Christina

In favour: All

Motion passed.

Next steps: Involvement from Shane and Ian to get together to sort out logistics in this matter.

7:35 Corey joined meeting.

F45 Training Collingwood F45 has contacted us regarding dryland training in the future and they are offering a free session to CCSC on Saturday November 27th at 10 am. This session would be available for swimmers 12-17. We would first offer the session to swimmers in Gold, Silver and Bronze and then would we would reach out to Purple should we need to fill spaces. The session requires 12 to 24 participants.

CCSC Lifeguarding With the shortage of lifeguards, we have made arrangements for coaches who are certified lifeguards to temporarily assists with guarding Clipper practices. This morning was my first practice “guarding” the group and it went fine. There will always be 1 Head Lifeguard in the facility (staying in first aid room/ doing maintenance) during our practices. Currently we will have a mix of town lifeguards supplied and coaches acting as lifeguards. In the future, the town will rely on user groups to supply their own lifeguards for practices.

Swim Meets Things are looking good in regards to invitationals, Regional and Provincial level competitions. CCSC has been invited to a tentative Orillia Invitational in January – details to

follow. Huronia Regionals are being discussed and sorted, currently it's looking like the start of February. Provincial level Championship meets have been given dates and with information TBD.

Treasurer Update

Healthy budget

\$120K on hand

Subsidy extended for one month, probably not likely

Family wanted to pull out of clippers before the Jan deadline. 2, 8 year old swimmers. Father lost his job and they cannot handle payments.

Is this something we should look at? Review 2 sessions for drop outs. End of Jan or end of June.

Family offers the local donor to pay through January.

Motion by Christina: Due to a family loss of job and having swimmers on a waitlist, we will waive this family's membership dues for the remainder of this block. The family will be subject to the waitlist for next season if they wish to return.

Second: Corey

In favour: All

Motion passed.

Nathan Bedard Swim Photos

Nathan is a silver swimmer who is interested and talented in photography. He took photos at the time trails. We are meeting with Nathan to discuss photography plans on Saturday morning and perhaps offer photos to the parents for a fee.

Fill a Cruiser

A message was sent to the members about this event. Nathan will take a club photo. Advertise this event through Perfect Mind. Carolyn will send information to sponsors. Shane will put on social media. Gifts can be given ahead and stored at the pool.

December 18 swim meet

All plans for the meet look good. Jan will prepare the meet package. Marianne will send out the information for the officials. Spectators will be allowed, use bleachers for spectators for spacers. The town will provide 2 lifeguards and Muskoka will provide 2.

Adjourned 8:43pm.

Next meeting January 20, 2022 at 7pm. Unless a December meeting is needed.