

CCSC Monthly Board Meeting Minutes
September 18th, 2019 – 6:30pm
RBC Dominion, First Street, Collingwood

The meeting was called to order by Chris Rhodes at 6:32.

In attendance; Naomi Paterson, Ian Paterson, Jan Abbott, Melanie Crawford, Barb Black, Cheryl Bedard, Susan Knight, Shane Downey, Wade Mitchell, Chris Rhodes

Absent; Andrew Fawcett, Christina Schroeder

Approval of Minutes; Minutes from Monthly Board Meeting on August 20th.

First: Jan

Second: Barb

In Favour: All

Approval of Agenda;

First: Barb

Second: Wade

In Favour: All

Coach's Report

Coach Shane is looking into pool rental availability at Base Borden for use while Centennial is closed. The Borden pool is apparently understaffed with regards to lifeguards which may pose an issue. Shane will keep the Board up to date as he receives more information.

Carole Binsky will continue as Jr Clippers coach for the upcoming season. Maggie Rhodes and Jill Fawcett will be the Assistant Junior Clippers coaches working alongside Carole. The new coaches will complete Swim Coach certification training as necessary. CCSC will pay for the training and an amendment will be added to the employment contracts stating that if the employee leaves within 90 days of completing the training, the employee will be responsible for repayment of the Training and Certification fees.

Coach would like to include Spring Break in the practice schedule for the Gold Group. Some swimmers in the Gold Group will be attending high level meets at the end of March and, as such, should be able to continue their training during Spring Break. Other groups will not train during Spring Break as it is important for swimmers to have a "break".

Should the Gold 2 group move forward (to be discussed later in the agenda), Coach would like to begin a Master's Program two mornings per week in January. Coach suggests a maximum of 8 participants and we would register on a 3-month cycle. Coach has already been approached by some adults interested in a Masters Program so he is aware that there are potential participants in the Collingwood area. The Town of Collingwood also offers a Masters Program, however, it isn't a "competitive" group, which means that CCSC would likely draw from a different group of individuals looking for more competitive coaching.

Coach would like the club to purchase three equipment items;

- Ultimate Ears MegaBoom3 Portable Speaker – The pool sound system doesn't work well and the swimmers dislike the music choices from lifeguards. Having our own sound system would allow the swimmers to get pumped up and ready to go with music of their choosing. \$249.99 plus tax.
- Agility Ladders – Ladders that will assist with agility work during dryland. Two at \$29.99 each plus tax
- Rogue Monster Bands – A three-pack of thick resistant bands that can be used to increase the difficulty of body weight exercises as well as assist with pull-ups and chin-ups until swimmers are strong enough to support their own body weight. \$95.00 plus tax.

MOTION made by Barb. That the Board of Directors approve the purchase of the Ultimate Ears MegaBoom2 Portable Speaker, two Agility Ladders, and one package of Rogue Monster Bands.

Second: Wade

In Favour: All

Motion Passed.

Gold Swim Group

We have Senior/Gold level swimmers who are in High School and have other activities throughout the year which make it difficult to attend all practices in the Gold group. These swimmers do not wish to participate in the Purple Group as they have been swimming socially with Gold Swimmers for several years already. We have received feedback that there are a few swimmers who may be in this predicament, but would still like to swim. We don't want to lose our seasoned swimmers who have been with the club a long time and still enjoy swimming. Coach and the Board of Directors understand that as our swimmers age and get more involved in High School programs, their time commitment to the club begins to lessen. As such, we would like to provide an option for these swimmers to continue swimming with their peers, but fewer times per week. Coach has provided an option for a "Gold 2" Group. Swimmers in Gold 2 would be able to select a maximum of 4 practices each week that are part of the Gold schedule, and the Member family would pay lower annual Membership Dues.

MOTION made by Wade. That CCSC adopt the Gold 2 Group as per Shane's suggestion and charge \$1706.47 for the annual Membership Dues including July.

Second: Jan

In Favour: All

Motion Passed.

Treasurer Update

We currently have 52 Families registered with a total of 79 swimmers. We expect that number to increase as Coach has already confirmed 8 Free Trials for the beginning of the season and 4

more potential trials. We also have several families who have been contacted by Coaches and are intending to register in October once we resume practicing in the Centennial Pool.

Pool Closure/Membership Fees

Some of the Board Members, along with Coach Shane, met with the Town of Collingwood to review the additional work required at Centennial. The pool is now due to reopen on October 15th due to the underfloor drainage system that requires further renovation. We requested that the Town of Collingwood speak with the Public Health Department to determine a way for CCSC to still use the Pool while the changerooms are under construction. Dean Collver, Director of Parks and Rec said they would make the request and determine if such an option could be feasible. Coach Shane has also reached out to neighbouring pools to attain pool space (Orangeville, Owen Sound, Base Borden, Barrie) but to no avail.

The ongoing pool closure may impact Membership Fees for the month of October. Juniors and Purple Group are not in the pool at all. Bronze, Silver, and Gold are practicing at the local YMCA, however, not at the frequency or location that is typical for the full month of October. The YMCA pool space is costing more than double what Centennial would cost. Membership Dues are not charged to Members for the month of September. The club typically covers the cost of pool rentals in September.

The CCSC Fall Classic meet is currently scheduled for October 20th. Should the pool open on October 15th, there would only be a few practices prior to the Meet. There is also a risk that pool does not open on the 15th, and therefore the Meet would be cancelled with short notice.

MOTION made by Ian. That on October 1st, 2019 only Bronze, Silver, and Gold will be charged Membership Dues and should the pool remained closed beyond October 15th the Board will review credit options.

Second: Susan

In Favour: 6

Against: 1

Motion Passed.

MOTION made by Chris. That the October Fall Classic Swim Meet hosted by CCSC be cancelled due to the ongoing pool closure.

Second: Mel

In Favour: All

Motion Passed.

The Board agrees that we will need to communicate with Members as much as possible regarding the Pool closure and how we plan to proceed with regards to Membership Dues. Once a definitive start-date has been confirmed, the Board will regroup and determine next steps.

Secretary

The Policies and Procedures required an update based on the recent decisions by the Board to change the Bond Fee/Hour requirements and to waive Membership Dues for OSA swimmers. The proposed updates were sent to all Board Members prior to the meeting for review.

MOTION made by Cheryl. That the Board approve the proposed updates to the CCSC Policies and Procedures.

Second: Ian

In Favour: All

Motion Passed.

Equipment Update

Chris will touch base with Andrew for an update on Shirt/Cap orders for the season.

Social Update

Cheryl had booked the pool for a "Welcome Back Fun Swim" but the dates are no longer available due to the Pool closure. Cheryl is planning a "Welcome Back" evening for parents at Kelsey's. We would provide appetizers, Parents would purchase their own drinks. We would review the PPT presentation (similar to last year) to review the schedule, Team Manual, online payment system, etc. Date still to be determined, likely early November.

Sub-Committee Update

MOTION made by Jan. That Members serving on Sub-Committees have their Bond Hours fulfilled by way of the work/participation at the Bond Hours.

Second: Mel

In Favour: All

Motion Passed.

Travel Meet Committee Update

Members include; Barb Black, Kim Pickett, Kelly Lalonde, Shelly Tripp, and Chris Rhodes.

The following are the recommendations from the sub-committee members:

- CCSC attend 1 "fun" Travel Meet and 1 "logistical" Travel Meet.
- Children have to be 10 or older to participate in a Travel Meet.
- Parents not be allowed to stay in the same hotel.
- Travel over 3 hours should be on a Coach Bus.
- Should have at least 1 male chaperone, and 1 Board Member chaperone.
- Catering would be out-sourced or a "cook" would be hired.
- Swimmers must sign a Travel Meet Code of Conduct.
- Recommendation that Sudbury LC Regionals be the "logistical" Travel Meet.

The Board reviewed the recommendations from the Sub-Committee. The Board agrees with the majority of the recommendations regarding bussing, lodging, catering, chaperoning and a Code

of Conduct. The Board appreciates the time that was spent by the sub-committee in putting together their recommendations.

Some questions were raised regarding a few of the recommendations;

- That parents not be allowed to stay in the same hotel; The committee stated that parents should not be allowed to stay in the same hotel so that they do not influence the team aspect of the stay. Concerns still remained due to the fact that the swimmers vary greatly in age and have different needs.
- The Travel Meet being a Regionals Championship; Many of our families enjoy attending Regional Championships as the swimmers have worked hard to attain the qualifying times. This may increase the cost for some as there would be a Team Travel cost as well as a cost for the family to attend. Additionally, it was noted that Regionals is a Performance Meet and swimmers need to be well-rested in order to maximize performance. The Board discussed that logistically, it is helpful for Sudbury to be a Travel Meet due to the distance and because parents may need to work. It was also mentioned that the Sudbury Meet is planned several months in advance which allows parents time to determine days off work and/or car pooling.
- Children have to be 10 or older to participate in a Travel Meet; The committee stated that the number of required chaperones may increase as the number of swimmers under the age of 10 increase. The Board discussed that this may incur additional costs for families who have one swimmer as part of the Travel Meet, and another swimmer who is not part of the Travel Meet. The family would incur additional cost as the “under 10” swimmer would still require transportation, accommodation and food in addition to the older swimmer participating in Team Travel.

The Board discussed whether or not Team Travel is an option for CCSC. We are much smaller than many other clubs and it is difficult to make Team Travel work well for every family. The Board agreed that the swimmers enjoy going to Travel Meets and perhaps we should keep to 1 “fun” invitational Travel Meet for now.

The Board agreed that Coach would select an Invitational Meet for Team Travel and, for now, LC Regionals in Sudbury will not be a Team Travel Meet. The Board will regroup after the next Travel Meet and proceed with further discussion regarding LC Regionals being a Travel Meet in the future.

Date – Next Board Meeting

Third week of October, Wednesday October 16th, 6:30pm. To be confirmed with other Board Members not present this evening.

Meeting adjourned at 9:01pm.