



Terms and Conditions for Participation & Fee Structure

2021 / 2022

Appendix B: Volunteer Commitment

The Duncan Swim Team is YOUR Parent supported organization and your assistance is necessary for our Swimmers to succeed. We require all families to assist at DST hosted functions and highly encourage involvement at competitions where we visit other facilities.

How it works:

At Registration, ALL members must have a current Credit Card on file with the DST Team Administrator.

DST will charge members' cards on 01mar22 for all outstanding Volunteer Commitment amounts. EMT's are not preferred but will be accepted, interest will not be accrued.

The Officials Certification/ Training is applicable to swimmers in the DST Competitive Groups: D, C, B, and A however, we encourage ALL Duncan Swim Team supporters to become familiar with Officiating. It is single member commitment only, based upon the family's highest registered swimmer at point of initial annual registration. There is no additional amount for additional members within the same household.

The Team Support is applicable to swimmers in the DST Competitive Groups: D, C, B, and A as well as the 2nd year registrants of the Non Competitive Groups: E group, and SwimActive.

Throughout the season, families are given opportunities to become certified and volunteer thus avoiding credit card charges at the conclusion of the season. It is our hope that you will look forward and meet the required Volunteer Commitments before the end of the swim season. *We actually need your support and volunteer time, not your money.*

The full Volunteer Commitment is the combined amount of the:

- 1) Officials Certification and / or Training
- 2) Team Support

TOTAL COMMITMENT	Competitive				Non-Competitive	
	A group	B group	C group	D group	E group	SwimActive
	\$1000	\$850	\$650	\$400	2 nd year \$200	2 nd year \$200
<i>Volunteer Commitment broken down into Certification / Training & Team Support</i>						
<i>SNC Official Certification 1</i>	\$250 <i>= LII certified</i>	\$250 <i>= LII certified</i>	\$250 <i>= LI certified</i>	\$100 <i>= LI trained</i>	\$0 <i>= LI familiar</i>	\$0 <i>= LI familiar</i>
<i>SNC Official Certification 2</i>	\$250 <i>= Officials online quiz</i>	\$100 <i>= Officials online quiz</i>	\$0 <i>= LII trained</i>	<i>n/a</i>	<i>n/a</i>	<i>n/a</i>
<i>Team Support Amount*</i>	\$500 <i>= 5 sessions</i>	\$500 <i>= 5 sessions</i>	\$400 <i>= 4 sessions</i>	\$300 <i>= 3 sessions</i>	<i>2nd year \$200 = 2 sessions</i>	<i>2nd year \$200 = 2 sessions</i>
<i>Additional swimmer Team Support</i>	<i>Per additional child: \$100 = 1 session</i>					

**Team Support Amount based upon individual family's highest committed Swimmer*

Our suggested goal is for you to participate as an Official *equivalent* to your child's participation at every competition. By doing so, you will learn more about the sport your child has chosen and will likely find greater satisfaction in your child's participation.

I. OFFICIALS CERTIFICATION / TRAINING:

Our Team is a competitive swimming program that requires numerous volunteers to host each session of a sanctioned Swim Meet. By joining the Stingrays your swimmer is a member of a larger swimming community and it is expected that all members of this community be qualified and volunteer at their designated level – irrespective of competitive / non competitive intentions. It should also be noted that DST does receive additional funds when hosting competitions, which helps offset ALL swimmer costs.

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It is our recommendation that families work towards these guidelines:

- Non Competitive, SwimActive and E Group: volunteer in any capacity! No experience, or knowledge of Swimming is necessary, just become familiar with Swimming and Officiating
- Competitive:
 - D group: Level I certified
 - C group: Level II certified
 - B & A groups: Level III online course(s) and beyond

How to Become an Official:

Clinics for Swimming Canada's Officiating Levels I & II are offered by DST volunteers leading into a Swim Meet. Swimming Canada also offers some online training. Level III Officials are trained directly from Swimming Canada with more information found online <https://www.swimming.ca/en/officiating/>.

We endeavor to coincide this training with the Stingrays' Time Trials and the Stingrays' Annual competitions. We also ensure that more seasoned officials (other parents!) are available to work alongside rookie officials to provide support and answer questions.

Please SIGN UP ONLINE to ensure credit! Failure to fulfill the Officials Bond will result in the depositing of cheque on file. Any partial fulfillment will result in depositing cheque on file and a credit to be applied to the family account.

II. TEAM SUPPORT:

Our Team is a competitive swimming program that requires numerous volunteers. As a result, we encourage all members to work towards understanding and involvement in your child's sport.

How it works:

Not applicable to 1st year members in the Non Competitive groups.

Applicable to those in the DST Competitive Groups: A, B, C, D, and Non Competitive program: E Group and SwimActive (2nd season registrants and beyond). Commitment is based upon family's highest registered swimmer and then compounded by each additional child by \$100 & 1 additional session at point of initial annual registration per swimmer.

Numerous 'sessions' annually are offered to fulfill your family's volunteer commitment. As well, you have the option of having multiple family members volunteer at a single event to fulfill more than one 'session' at the same time. Families can compound their positions i.e. 3 volunteers on 1 day = 3 sessions. Opportunities for volunteering include any DST competitions; both sanctioned and unsanctioned. Please visit www.duncanstingrays.com > calendars for more details.

Please be sure to SIGN UP ONLINE to ensure all credits are applied to your family account for Team Support. Failure to fulfill the Volunteer Commitment will result in a corresponding dollar amount for the 'sessions' left unvolunteered at a rate of \$100 per session.

Options for helping out include, but are not limited to:

Trained positions:		No training needed!	
Meet Manager (per meet)	Meet Referee	Heat Sheet Sales & Volunteer Check in	Timer 2 nd & 3 rd positions
Clerk of Course	Starter	Hospitality Lead	"Happiness Giver"
Chief Electronics aka Electronics 1	Stroke & Turn Judge	Hospitality	Officials Shirts Washing
Chief Finish Judge aka Electronics 2	Shadow a Level II position	Equipment Setup & Take down	Announcer & / or Awards
Chief Timekeeper	Timer	Team Photographer	Safety Marshall

Please SIGN UP ONLINE to ensure credit. Failure to fulfill the Team Support will result in the depositing of cheque on file. Any partial fulfillment will result in depositing cheque on file and a credit to be applied to the family account.

* For more information regarding Swimming Canada's Officials Certification Pathway please visit:

<https://www.swimming.ca/en/certification/>

<https://www.swimming.ca/content/uploads/2015/06/officials-certification-pathway-september-11-2017.pdf>