

Terms and Conditions for Participation & Fee Structure

2021 / 2022

Appendix G: Duncan Swim Team DISCIPLINARY PROCESS

Each person is responsible for his/ her behaviour and is capable of making appropriate choices. It is therefore the responsibility of coaches, parents and all others associated with DST to encourage and enforce appropriate behaviour and good decision making.

As members of DST, we agree that failure to abide by the DST Code of Conduct above and DST Rights & Responsibilities listed in both Appendix E and Appendix F, and that I and/or my Swimmer(s) will be subject to disciplinary action that could include, but is not limited to the following*:

- **1st violation:** Verbal acknowledgement and / or warning by Official, DST Head Coach, and / or the DST Board of Director(s). This will include a written documentation to be kept on file
- **2nd violation:** Written warning received from the DST Head Coach and / or DST Board of Directors and kept on file. A '2nd violation' is defined as a second (2nd) violation of any kind compounding upon the first (1st) violation
- **3rd violation:** Parental AND / OR Swimmer practice and swim meet suspension with written documentation of incident kept on file by the Duncan Swim Team
- **Final violation: Parental AND / OR Swimmer season suspension**

* The Duncan Swim Team Society and its authority reserve the right to expedite the process listed above if necessary.

In the instances of the above, DST's volunteer Parent Liaison will assist both the DST Staff and the DST membership. Members are welcome to contact the DST volunteer Parent Liaison independently and at any time.