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Board of Directors Meeting

Date: October 3, 2023

Time: 7:00pm - 8:30pm Location: Via Google Meet Presiding: Ian Boreyko Recorder: Kristi Williams

Attendance: Ian Boreyko, Cian O'Kelly, Chris Nelson, Paul Birmingham, Sara Pretzlaff, Cathy Shepherd-Finlin, Erica Solomon, Jill Edwards, and Kristi Williams

Regrets: Ryan Mo, Shannon Loughran

Notice: Shannon Loughran officially gave her notice of resignation from the EKSC Board of Directors

on October 2, 2023.

1. Welcome and Call to Order

lan Boreyko called the meeting to order and welcomed the Board members. The meeting was called to order at 7:03 pm.

2. Approval of Agenda

A motion was made by Sara Pretzlaff that the agenda be approved as circulated. The motion was seconded by Kristi Williams. All in favour.

MOTION CARRIED

3. Approval of Minutes from Previous Meetings

3.1 Approval of Minutes from September 6, 2023

A motion was made by Erica Solomon that the minutes for September 6, 2023 be approved. The motion was seconded by Cathy Shepherd-Finlin. All in favour.

MOTION CARRIED

4. New Business

4.1 Perspective on Pool Access and Closures

- Chris Nelson detailed the numerous pool closures in the City of Edmonton. These
 closures were scheduled and Keyano has done its best to accommodate all groups into
 alternate pools during these shutdowns.
- There are three phases to the Kinsmen pool construction schedule. Ultimately, there will be no 50m format available until January 2024.
- Bonnie Doon pool will be open October 20.
- Terwillegar Pool opening will be slightly delayed.
- One factor we need to consider for swim meets at the DSM is the pool deck area, which will be restricted due to construction. This will affect Octoberfest, Poppy, and Candy Cane meets.

4.2 Dare to Care Campaign

- Keyano swim club was approached by the organization Dare to Care. They are a Not for Profit organization which provides bully prevention training for sports organizations.
- They offer courses for athletes, coaches and swimmers in a group setting.
- Chris and Paul are both keen to implement the program beginning with the performance groups.
- UCSC has implemented a similar program and the coaches have found it to be valuable.
- Board members were all in favour and thought that this program might address many of the issues we discussed over the past season.
- The exact cost is currently not known, however, Paul estimates that it would be about \$5,000.

4.3 Competitions and Officials Committee

 The competitions committee has proposed three new members who must be approved by the Board of Directors.

Cathy Shepherd-Finlin made a motion to approve Lise Fairey, Abdul Lawal, and Andre Pardo as members of the Competitions and Officials Committee. Sara Pretzlaff seconded the motion. All members were in favour.

MOTION CARRIED

- The issue brought forward from the most recent meeting of the Competitions and Official Committee was in regards to the Electronics Chair Position. EKSC does not currently have any people willing to take on this position.
- The committee has proposed that we offer \$100 per session to former "chairs" to train new people to this position.
- The concern is this would be a "slippery slope" as the chair positions have historically been voluntary. The City of Edmonton has in the past paid Scott Flowers to provide technical support, do the set-up/take down of electrical equipment, and provide on-call technical support. The city no longer pays for this position.

Cathy Shepherd-Finlin made a motion to approve the \$100/session payment incentive for experienced chairs to train new Electronics Chair positions. The motion was seconded by Jill Edwards. All members were in favour.

MOTION CARRIED

5. Ongoing Business

5.1 2023 AGM

- Ian Boreyko went through the planning document. Issues brought forward included the need for a Scrutineer Chris Nelson of Thomas Bonar (VKO) are possible scrutineers.
- The Bylaw Review document needs to be circulated to members and posted on the website; Ian Boreyko will forward the document to Kristi Williams.
- Cathy Shepherd-Finlin will put her name forward to serve on the board for another term.

5.2 Bids for Swim Canada Competitions 2025-2028

All bids have been submitted to Swim Canada.

5.3 Standing Reports

5.3.1 Head Coach Report - Paul Birmingham

- Octoberfest is our upcoming hosted swim meet; we are keeping the format simple. As well, we will schedule performance awards to follow the swim meet.
- Currently we have 460 registered swimmers.
- Speedo week has been scheduled.
- The Swim Alberta Conference took place on the weekend; Coach Desmond gave a presentation on open water swimming which was well received.
- We currently have very good "coach compliance".
- The UofA team is 21 funded and 8 self-funded.

5.3.2 General Manager Report - Chris Nelson

- The Year End report to August 2023 has been prepared.
- Our credit card has a substantial credit to accommodate transfers for registrations at this time of year.
- Chris Nelson reported that this is the "cleanest balance sheet" in a long time, with all
 payables up to date for the previous season.
- Profit/Loss Statement: currently showing a \$97,000 profit with some adjustments expected with audit.
- Ryan Mo and Thomas Bonar will meet to finalise the fiscal year end statements for 2022-2023 season. The financials should be ready for adult following the AGM.
- There will be an orientation regarding Bingos for new members.
- Our casino is to be scheduled during the fourth quarter of 2024.

6. Upcoming Meetings

- The AGM is scheduled for November 1. A short board meeting will follow for the election of the executive.
- All members agreed to schedule the next full board meeting for Monday, November 6 at 7:00pm.

7. Roundtable

- Sara Pretzlaff: could Chris Nelson or Matt Bokowy be trained for the electronics as a
 "back-up". Some discussion followed with the agreement that it would be difficult to
 have a coach doing this position during a swim meet and the fact that Chris Nelson
 already has numerous roles within the club. Chris and Paul will consider if an
 administrator, when hired, could take on this role.
- Kristi Williams asked if the club had considered reaching out to other swim clubs to assist in the training/funding of electronics roles?

8. Adjournment

Cathy Shepherd-Finlin motioned to adjourn the meeting. All in favour.

Meeting adjourned at 8:19 pm.