

Job Description: Youth Triathlon Coach

Position Summary: The Youth Triathlon Coach at the Edmonton Triathlon Academy (ETA) is responsible for delivering high-quality coaching in swimming, biking, and running sessions to youth athletes. This role includes leading the Swim, Run, Fun development program and contributing to the overall growth and professional image of the ETA. The coach will report to the ETA's Board of Directors.

Key Responsibilities:

- **Coaching Sessions:** Conduct swim, bike, and run training sessions for youth athletes as per the schedule set by the ETA.
- **Program Leadership:** Lead the Swim, Run, Fun development program, which involves planning training sessions, communicating with parents in person and via email, and providing regular updates to the Head Coach and Board of Directors.
- **Adaptability and Promptness:** Be prepared to coach promptly at designated times or as directed by the Head Coach and Board of Directors. Flexibility is required as training times and venues may change.
- **Training Camps and Competitions:** Accompany and coach triathletes during training camps and competitions, seizing opportunities to enhance athlete development.
- **Promotion and Recruitment:** Assist in promotional activities to attract new athletes to the ETA and contribute to recruiting efforts.
- **Professional Image:** Uphold and enhance the professional image of the ETA through conduct, coaching standards, and representation at events.

Qualifications:

- Minimum 2-years of in-person coaching experience in triathlon or related endurance sports; swim-specific coaching experience, especially at the development level, is an asset.
- Post-secondary education in a related field is preferred.
- Strong understanding of youth athlete development and coaching methodologies.
- Effective communication skills with athletes, parents, and stakeholders.
- Ability to work collaboratively within a coaching team and under the direction of the Head Coach.
- Flexibility to adapt to changing schedules and training environments.

Additional Requirements:

- NCCP Competition-Introduction certification.
- Valid First Aid and CPR certification.
- Willingness to undergo a background check.

Working Conditions and Compensation:

- While hours may fluctuate, the anticipated workload is 8-12h/week with the possibility of additional hours in collaboration with partner organizations.
- This position involves evening and weekend work based on training and competition schedules.
- Travel may be required for training camps and competitions.
- This part time, contract position will be compensated hourly, based on experience and qualifications.

Application Process: Interested candidates should submit a resume and cover letter outlining their coaching experience and suitability for the role to president@edmontontriathlonacademy.com by July 24, 2024.

Note: The duties outlined in this job description are indicative and not exhaustive, and other duties may be assigned as necessary by the Head Coach or Board of Directors to meet the ongoing needs of the Edmonton Triathlon Academy.