



Document Number: HSC-FORM-0010 Rev. 0

Form Rev. Date:
January 16, 2023

Document Name:
HSC Notice of Complaint: DRO Findings Report

This form is to be completed in accordance with **HSC-P&P-0012- HSC Complaint, Discipline and Appeal Procedure**. **The Complaint, Discipline and Appeal Process is confidential**. Once initiated, none of those involved will disclose information relating to the on-going process except as required or to facilitate representation. Failure to comply will result in penalization for breach of confidentiality. The results may be shared with the board of directors, coaches, or Swim Ontario on a confidential, need-to-know basis.

Incident Information:

Date of Incident:
Location of Incident:
Brief Summary of Incident:

Incident Discussed with Hearing Panel
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Name(s) of Hearing Panel Members:



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Result of Review:

Complaint Screened In

Findings:

Sanctions:

Sanction(s) are to take effect immediately. Failure to comply with a sanction will result in a referral to Swim Ontario, and an automatic suspension until such time as compliance occurs.

Signature of Club DRO

Date of Decision