

	<p>Document Number: HSC-P&P-0001 Rev. 1</p> <p>Document Name: HSC Code of Conduct</p>	<p>Date: January 26, 2020</p>
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Hanover Swim Club Code of Conduct

Violation of the Code of Conduct are contrary to the values of the Hanover Swim Club and will not be tolerated. The HSC Discipline Procedure may be used to address code of conduct issues.

In addition to following the Hanover Swim Club Code of Conduct, it is expected that the Swim Ontario Comprehensive Code of Conduct and Ethics, as well as the Swimming Canada Code of Conduct & Professional Ethics Policy will be followed.

Swimmers

Respect teammates, other athletes and patrons, coaches, officials and volunteers. Club expectations:

- Demonstrate the spirit of sportsmanship and leadership.
- Cheer on your teammates, as well as athletes from other teams.
- Help and encourage younger swimmers.
- Demonstrate fair play in sports, by following the rules of competitive swimming.
- Listen to and follow the direction of the coaches to the best of your ability.
- Co-operate with adults in authority, including officials and other volunteers.
- Use appropriate language and act in a respectful manner.
- Positive comments are welcome; negative comments will not be tolerated.
- Actions that insult, intimidate, humiliate, degrade or are malicious or offensive are unacceptable.

Respect Pool and Change room facilities and Personal Property. Club Expectations:

- Behave in a manner which does not result in property damage.
- Respect public property, such as the pool and change room facilities.
- Respect personal property of other swimmers and patrons.

Parents, Guardians, Coaches, Board Members, Volunteers, Spectators

Respect swimmers, coaches, officials, volunteers and other spectators. Club Expectations:

- Demonstrate the spirit of sportsmanship and leadership.
- Cheer on and encourage your swimmer and all other swimmers.
- Demonstrate fair play in sports, by following the rules of competitive swimming and encouraging your swimmer to do the same.
- Listen to and follow the direction of coaches and encouraging your swimmer to do the same.
- Support the club, coaches, board members and volunteers. Without these individuals, the club would not be successful.
- Use appropriate language and act in a respectful manner.
- Positive comments are welcome; negative comments will not be tolerated.



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Respect Pool and Change room facilities and Personal Property. Club Expectations:

- Behave in a manner which does not result in property damage.
- Respect public property, such as the pool and change room facilities.
- Respect personal property of other swimmers and patrons.
- Teaching your swimmer to maintain their swim equipment in good order.