



**Minutes
Board Meeting
Monday Sept 27, 2021
Virtual via Zoom**

Present:

Head Coach

Registrar

Vice President

Treasurer

Bookkeeper

Secretary

Board Members

Club Members

Regrets: President

Meeting called to order 7:30 pm

Adoption of Agenda – motion made and passed

May 2021 Board meeting minutes - motion made to accept and presented, passed

President's Report – Vice President for President

Acknowledgement of success in making it through a very difficult year; amazing recovery in registration this year. End of year small group gatherings were positive – nice to be able to do; Watershow not possible last year in its usual form, but head coach's slideshow was excellent. Fundraising limited last year due to COVID, looking to do more this year. Lots of success in securing grants last year, which helped significantly with overall financial outlook.

Head Coach's Report

General

Acknowledgement of strange and difficult year last year, but many positive moments. Lots of new things tried, mentorship was a strong addition; efficient use of hours.

Summer

Starting in June, were able to ramp up and get back to a more normal approach. Summer camps were better than ever and led to many new registrations for the current program. Olympic team visit was an amazing opportunity.

Head Coach update

New coach arriving imminently. Currently coaching in Columbia – on her way to us and will begin this weekend. Current head coach will remain involved with club, but more P/T and likely in a more recreational coaching role.

Club Financial Review – Bookkeeper

2020/2021 Profit/Loss Report

Many adjustments and lots of creativity and flexibility along the way led to a balanced budget at 2021 year end. Funding from Jumpstart, viaSport, KidSport, gaming were very helpful in staying afloat last year.

Motion to accept 2020/2021 statements as presented passed.

We have bounced back nicely from last year's COVID-impacted numbers – registration numbers are strong and those grants will help us with additional coaching costs needed during head coach transition period in particular.

2021/2022 Budget

Aiming for increased fundraising income; note grant amount represents gaming + deferred grants from last year. New Coach will be hired as an employee (first time for club). Salary and CRA-type costs reflected this new model. Pool rental fees – Chris explained that Legacy Agreement at SCP ended last summer, leaving Saanich Rec to re-prioritize types of user groups. Cost per lane per hour will increase 6% per year each year for next 9 years.

A small deficit for the year is currently anticipated. This may even out with the addition of a couple of small camps during the year, and/or additional rec swimmers in early 2022. If not, we have savings to cover this deficit amount as needed.

Motion to approve 2021/2022 budget as presented passed.

BCAS – adoption of policies – Vice President

BCAS Concussion, Privacy, Coach Certification, Discipline & Complaints, Screening, Appeal Policies: proposal that Victoria Synchro adopt these policies as presented.

Motion to accept by slate passed.

Club Name Change – Vice president

In keeping with international movement to move from “Synchronized Swimming” to “Artistic Swimming”, the club is proposing a name change.

Motion to change “Victoria Synchronized Swimming Club” to “Victoria Artistic Swimming Club” made and passed. All in favour.

Election of New Board

Proposed slate of Directors:

Morrie nominated *Jill Shaw as President* for 2021/2022 year

Jill nominated *Morrie Baillie as VP* for 2021/2022 year

Jill nominated *Jenny Gan as Treasurer* for 2021/2022 year

Jill nominated *Morrie Baillie as Secretary* for 2021/2022 year

Jill nominated *Sydney Sparling, Charles Chew, Michelle Cowan as members-at-large* for 2021/2022 year

Motion to accept nominations as presented, by slate passed. All in favour.

Special thanks to our outgoing president for her time, energy, and dedication as Club President for many years, and also to our head coach, who will remain involved in the club, but will step back from Head Coach duties over the course of the next couple of months. We are so appreciative to you both!

MEETING ADJOURNED 8:05 pm